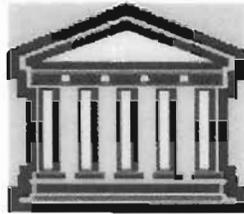


MONTEREY COUNTY CIVIL GRAND JURY



Addendum to Responses to the 2007 FINAL REPORT

[July/August 2008]

CITY HALL
BOX CC
CARMEL-BY-THE-SEA, CALIFORNIA 93921

October 3, 2008

Mr. Bruce Obbink, Presiding Jurist
2008 Monterey County Civil Grand Jury
P.O. Box 414
Salinas, CA 93902

Re: Addendum Response to 2007 Civil Grand Jury Report

Dear Mr. Obbink:

Thank you for your letter dated August 21, 2008, requesting additional information concerning the status of NIMS and SEMS training of city staff in the City of Carmel-by-the-Sea. Mayor Sue McCloud has referred your letter to me for a response.

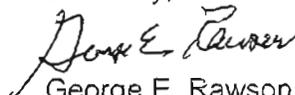
The following information is an addendum response concerning Section 5 of the 2007 Civil Grand Jury Final Report.

R5.1: Each city Emergency Operations Coordinator (or person responsible) should prepare a NIMS and SEMS training schedule for all key personnel. *Please refer to attached "City of Carmel-by-the-Sea NIMS/SEMS Training Schedule" which details NIMS and SEMS training to date and additional training planned for the future.*

R5.2: Each city Emergency Operations Coordinator (or responsible person) should strive to have all key city personnel trained in NIMS and SEMS as soon as possible. *Please refer to attached "City of Carmel-by-the-Sea NIMS/SEMS Training Schedule" which details NIMS and SEMS training to date and additional training planned for the future.*

Please feel free to contact me at 624-6403 if you require additional information or have any questions.

Sincerely,



George E. Rawson
Director of Public Safety

Cc: Mayor McCloud and City Council

City of Carmel-by-the-Sea NIMS/SEMS Training Schedule

LEGEND: Red Font denotes EOC assigned personnel Sch - scheduled/date x- denotes training completed

LAST	FIRST	DEPT	NIMS 700	ICS 100	ICS 200	ICS 300	ICS 400	FEMA 800	SEMS E-QUAKE	SEMS INTRO**	SEMS EOC	SEMS EXECU
Burch	Heidi	Admin.	x	x	x	Sch 2009	Sch 2009	Sch 2008	Sch 2009	Sch 2009	Sch 2009	Sch 2009
Gutkan	Rich	Admin.	x	Sch 2008	Sch 2008	Sch 2009	Sch 2009	Sch 2008	x	x	x	Sch 2009
Laughlin	Molly	Admin	x	x	x	Sch 2009	Sch 2009	Sch 2008	Sch 2009	Sch 2009	Sch 2009	Sch 2009
Gluffre	Joyce	Admin. Svcs.	x	x	x	Sch 2009	Sch 2009	Sch 2008	x	x	x	Sch 2009
Miller	Jane	Admin. Svcs.	x	Sch 2008	x	x	Sch 2009	Sch 2008	x	x	x	Sch 2009
Nilsson	Marty	Admin. Svcs.	x	x	x	Sch 2009	Sch 2009	Sch 2008	Sch 2009	Sch 2009	Sch 2009	Sch 2009
Pearce	Stephanie	Admin. Svcs.	Retiring 12/30						Sch 2009	Sch 2009	Sch 2009	Sch 2009
Martino	Benny	Bldg. Maint.	x	x					x	x	x	
Waters	Cleve	Bldg. Maint.	x	Sch 2008						Sch 2009	Sch 2009	Sch 2009
Lopez-Trincke	Cindi	Comm. Act.	x	x					Sch 2009	Sch 2009	Sch 2009	Sch 2009
Branson	Mike	Forest/Beach	x	x					x	x	x	
Green	Kelley	Forest/Beach	x	x						Sch 2009	Sch 2009	Sch 2009
Maschmeyer	Dave	Forest/Beach	x	x						Sch 2009	Sch 2009	Sch 2009
Moscato	Kim	Forest/Beach	x	x						Sch 2009	Sch 2009	Sch 2009
Beacham	August	Fire	x	x				Sch 2009	x	x	x	
Connell	Tim	Fire	x	x						Sch 2009	Sch 2009	Sch 2009
Cox	Bill	Fire	x	x						Sch 2009	Sch 2009	Sch 2009
Evans	Graham	Fire	x	x						Sch 2009	Sch 2009	Sch 2009
Gardner	Matt	Fire	x	x						Sch 2009	Sch 2009	Sch 2009
Greenlee	Greg	Fire	x	x						Sch 2009	Sch 2009	Sch 2009
Gunter	Sarah	Fire	x	x						Sch 2009	Sch 2009	Sch 2009
Harrington	Brian	Fire	x	x						Sch 2009	Sch 2009	Sch 2009
Hutchinson	Kenny	Fire	x	x						Sch 2009	Sch 2009	Sch 2009
Jedinak	David	Fire	x	x						Sch 2009	Sch 2009	Sch 2009
Kastro	Mitch	Fire	x	x						Sch 2009	Sch 2009	Sch 2009
Kofman	Gene	Fire	x	x						Sch 2009	Sch 2009	Sch 2009
Meyer	Bruce	Fire	x	x						Sch 2009	Sch 2009	Sch 2009
Peretz	Uli	Fire	x	x						Sch 2009	Sch 2009	Sch 2009
Savage	Jon	Fire	x	x						Sch 2009	Sch 2009	Sch 2009
Thomas	Roy	Fire	x	x						Sch 2009	Sch 2009	Sch 2009

City of Carmel-by-the-Sea NIMS/SEMS Training Schedule

LAST	FIRST	DEPT	NIMS 700	ICS 100	ICS 200	ICS 300	ICS 400	FEMA 800	SEMS E-QUAKE	SEMS INTRO**	SEMS EOC	EXECU
Trenner	John	Fire	x	x	x					x	x	
Watts	Ian	Fire	x	x	x			Sch 2009		x	x	
Fitzgerald	Eric	Fire	Sch 2008	Sch 2008						Sch 2009		
Franzen	Rose	Info. Systems	x							x	x	
McInchak	Steve	Info. Systems	x							x		
Conroy	Sean	Planning/Bidg	x	x	x	Sch 2009		Sch 2008	Sch 2009	Sch 2009	Sch 2009	Sch 2009
Fenton	Leslie	Planning/Bidg	x	x	x			Sch 2008		x	x	Sch 2009
Hanson	John	Planning/Bidg	x	x	x			Sch 2008		x	x	Sch 2009
Parotti	Margi	Planning/Bidg	x	x				Sch 2008		x	x	Sch 2009
Wiener	Marc	Planning/Bidg	Sch 2008							Sch 2009		
Almario	Dawn	PD	x	x						Sch 2009		Sch 2009
Boucher	Joe	PD	x	x						Sch 2009		Sch 2009
Carroll	Mike	PD	x	x	x					x		Sch 2009
Hidalgo	Debbie	PD	x	x						Sch 2009		Sch 2009
Johnson	Chris	PD	x	x	Sch 2009	Sch 2009				Sch 2009		Sch 2009
Juarez	Jesse	PD	x	x						Sch 2009		Sch 2009
Lighfoot	Rachelle	PD	x	x	Sch 2009	Sch 2009				Sch 2009		Sch 2009
Mendoza	Rich	PD	x	x						Sch 2009		Sch 2009
Meroney	Tim	PD	x	x						Sch 2009		Sch 2009
Mitchell	Cindi	PD	x	x						x	x	Sch 2009
Mukai	Mel	PD	x	x	x			Sch 2008	Sch 2009	Sch 2009		Sch 2009
Oringer	Jeff	PD	x	x						Sch 2009		Sch 2009
Panela	Lisa	PD	x	x						Sch 2009		Sch 2009
Partido	Esther	PD	x	x						x		Sch 2009
Plosser	Joshua	PD	x	x						Sch 2009		Sch 2009
Rana	Steve	PD	x	x						Sch 2009		Sch 2009
Rawson	Georgia	PD	x	x	x	sch 2008	sch 2008	Sch 2008		x	x	Sch 2009
Shen	Ken	PD	x	x	x			Sch 2008	Sch 2010	Sch 2010	Sch 2010	Sch 2009
Tomasi	Paula	PD	x	x	x			Sch 2008	Sch 2010	Sch 2010	Sch 2010	Sch 2009
Watkins	Jeff	PD	x	x						Sch 2009		Sch 2009
Webster	Melissa	PD	x	x						Sch 2009		Sch 2009
Aquino	Jaime	PW	x	Sch 2008						Sch 2009		Sch 2009
Culver	Rob	PW	x	Sch 2008						x	x	Sch 2009

City of Carmel-by-the-Sea NIMS/SEMS Training Schedule

LAST	FIRST	DEPT	NIMS 700	ICS 100	SEMS				EOC	EXECU
					ICS 200	ICS 300	ICS 400	FEMA 800		
Feisthamel	Matt	PW	x	Sch 2008						
Garibay	Jesse	PW	x	Sch 2008						
Martinez	Diane	PW	Sch 2008	Sch 2008						
Pingree	Jim	PW	x	Sch 2008						
Ross	Stu	PW	x	Sch 2008						
Wood	Tim	PW	x	Sch 2008						
Carbidge	Jared	Library	x		Sch 2009					

* denotes previous ICS training has occurred and searching for certificate confirmations

** EOC management personnel have received SEMS orientation but for certification purposes will be required to complete SEMS Intro

City of Del Rey Oaks Memorandum

To: Mr. Bruce Obbink, Presiding Juror, 2008 Civil Grand Jury of Monterey County
CC: Mr. Dewey Evans, City Manager
From: Ron Langford, Chief of Police
Date: 9/4/2008
Re: Requested additional - Further Response RS: - 1

First, I have been replaced by Mr. Dewey Evans, who is now the Del Rey Oaks City Manager. He has referred this item to me for the City's response. You may now send all of your communications directly to him.

R5.1: Each city Emergency Operations Coordinator (or persons responsible) should prepare a NIMS and SEMS training schedule for all key personnel. You agreed with this recommendation, but did not provide a timeframe for preparing a schedule.

RESPONSE:

As you know the City of Seaside under contract with the City of Del Rey Oaks provides fire and emergency medical response, along with assisting and working together with our City Officials with Disaster Preparedness.

The Seaside Fire Department sponsored NIMS and SEMS training for all of the Del Rey Oaks Staff and Public Officials on May 7th & May 13th & 14th, 2008. Training that staff was required to take was based around the position that they hold within the City Government Structure. I have attached a copy of the training schedule for your review.

CONFIDENTIAL



RS
CITY OF DEL REY OAKS

650 CANYON DEL REY RD. • DEL REY OAKS, CALIFORNIA 93940
PHONE (831) 394-8511 • FAX (831) 394-6421

July 24, 2008

Mr. Bruce Obbink, Presiding Juror
Civil Grand Jury of Monterey County 2008
P.O. Box 414
Salinas, California 93902

Dear Mr. Obbink,

In your letter dated June 10, 2008 you requested that the City of Del Rey Oaks submit an addendum to our responses for Section 11 of the Jury's 2007 Final Report, Recommendations R11.1 & R11.5. Our responses are as follows:

R 11.1 The Board of Supervisors should bring together a network of municipal leaders, law enforcement officials, school administrators, community partners and representatives of faith-based communities to create achievable solutions and alternatives to the gang life style.

The City agrees with this recommendation, and the City would be willing to participate in such a program. However, the City has no schools and our participation would be limited to those schools that our students attend. Additionally, the City of Del Rey Oaks has a very limited amount funding that could be put forward to support such programs.

R11.5 The Board of Supervisors and the city councils of each city countywide should fund and promote park activities and youth groups as an alternative to gang activities

The City agrees with this recommendation to the extent it is applicable to the City. The City has a total population of less than 2000 people and already has and funds more park and open space per capita than any other city in Monterey County. The current policy, based on funding constraints, the desires of the people and with no known gang problem, is that the City's park and open space shall be for use of families and activities of many diverse groups. The activities of those groups, while not specifically designed to promote alternatives to gang activity, in reality do so. The City will continue to be alert to gang activity and take appropriate action as required.

If you require anything further, please feel free to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Joseph P. Russell". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Joseph P. Russell

Mayor

Cc: City Manager Dewey Evans

Board of Education
Wendy Francioni
Barbara Robinson
Gabriel Dominguez
Danny F. Avalos
Eva Rios

PS 7/30/08

Gonzales Unified School District



Superintendent &
Secretary to the Board
Elizabeth A. Modena

<http://gonzales.ca.schoolwebpages.com>

Committed to Excellence

July 15, 2008

The Honorable Russell D. Scott
Presiding Judge, Superior Court of California
County of Monterey
240 Church Street
Salinas, CA 93901

JUL 28 2008

RE: Response to Grand Jury Report 2007

Judge Scott,

My apologies that our response to the 2007 Grand Jury Report did not address the issue of gang violence, section 11 – gang suppression and intervention. This was an oversight on my part and not an intentional attempt to avoid this important topic. On the contrary, in my various roles as a school administrator, I have always highlighted the importance of gang suppression and intervention. Please find below the response to the 2007 Grand Jury Report, section 11 regarding the steps Gonzales Unifies School District takes to address gang awareness, prevention and intervention.

The district board policy dealing with Gangs, BP 5136 is attached for your review (see exhibit 1). It needs to be updated and this will be addressed for the fall of 2008. However, the essence of the policy speaks to the work that is done within the district.

In the area of awareness and prevention, the staff at Gonzales Unified School District has worked with the **Gonzales Police Department (GPD)** and the **Monterey County Gang Task Force (GTF)** to provide information to parents, students and staff regarding current gang issues in the county. These presentations have included information regarding active gangs, gang symbols and tagging, current gang attire. The presenters educate the public on how to identify gang graffiti and gang behavior, how and where to refer parents or students needing intervention programs and helpful tips to avoid involvement in gangs. We have conducted in-service trainings for our staff (joint presentations by the **GTF** and **GPD**) to help teachers and administrators understand the current trends in gang activity in our county. We recently joined forces with the **GPD's**

Community Policing Program with an evening presentation for the Gonzales community that provided information about activity in the town of Gonzales and the surrounding areas.

At the school sites, specific steps are taken to work with students who begin exhibiting gang like behavior. The administration deals firmly with these issues. Students who are identified as at-risk are dealt with in a manner that first educates them and their parents regarding the school's concerns and then escalates to a more intense level of intervention and consequences should the behavior continues. Students who repeatedly ignore warnings and disciplinary consequences are placed on a **"gang contract"** (see exhibit 2). The police department assists in working with these students and their families. The officers have provided individual and group meetings with identified students. Administrators and police work together to meet with the parents of these students either at the school site or at their homes. The Gonzales Police Department has a Juvenile Task Force that works specifically with these issues and these identified students in hopes of providing earlier intervention through counseling and referrals to counseling agencies or alternative school programs.

The philosophy of the current administration is that we are not going to be able to prevent or protect students outside of the school setting, but we have made it very clear that gang activity is not tolerated on school campuses or at school activities. Students who exhibit gang-like behavior are prohibited from wearing gang-identified clothing, colors or associating with other students identified for similar behavior (See attached gang contract and information from the student handbook exhibit 3). At the same time, we have taken the position that our schools are for everyone. If a student is identified as an active gang member, the last thing we want is for them to be "kicked out of school" since education is the only way we can really battle this issue. On the contrary, gang members are encouraged to continue their education and the staff works harder to make sure these students conform to the school rules so they can continue their education. The students are provided with options that will assist them to be successful but are also informed that while on school grounds they will not be allowed to continue gang behavior. School must be the "neutral zone" and safe haven for all students. The staff has and continues to work with students who wish to sever their ties with gangs by providing counseling, referrals to outside agencies and to law enforcement, who also assist them. This even includes referrals to medical doctors who assist with the removal of tattoos.

The GUSD School Board has always been extremely supportive of the Athletic and Activity Programs at the middle and secondary schools knowing that it is important to provide a positive outlet for students during after-school hours. The district also receives **After School Education & Safety** Program Grant money to run after school programs for all K- 8 students. The **ASES** program and our Athletic & Activities Program assist in keeping our students occupied in the hours between the end of school and when their parents arrive home from work. The City of Gonzales runs an extensive Recreational Program to support activities for students not involved in middle and high school sports programs. Additionally, the schools work closely with the **Monterey Bay Charitable**

Council's Girl's Inc. and ECHO which provides educational opportunities for female students. The other programs that the district has set as priorities are **GEAR-Up** and **AVID**. The district has continued to support both of these programs which build a strong bridge between the families and the schools and post-secondary opportunities for students. Providing these types of programs encourages students to stay focused in school and away from negative influences. The GUSD **Community Collaborative**, which meets monthly, brings together a variety of support services. This creates a forum for sharing information between local public service agencies and the school district.. The connection with Monterey County Probation Department and the Sherriff's Department has been strengthened through the work and information shared at the **Community Collaborative**.

We recently began collecting and analyzing our student discipline and attendance data at the school sites in order to provide appropriate support. At the June 24th Board Meeting the school sites presented this data. This information for Fairview Middle School (grades 5 – 8) has data only for the 2007-08 school year. This data reveals that there were zero (0) students reported for Gang Watch. There are several references regarding fighting, harassment, hostile environment, threats that could be related to gang activity but they were not specifically identified as such. This is an area for further investigation and work for the upcoming school year. Gonzales High School's information reflects four years of data. This data shows a decrease in the number of students in defiance of dress code (which includes gang attire) from four (4) to one (1) this current year; zero (0) defiance of gang Policies; a reduction in fighting; and a significant reduction in gang behavior (see attached board report document – exhibit 4)

As a district we need to be more pro-active by ensuring that our policies are consistently enforced at all sites. More work must be done with our younger students, prior to middle school, to prevent gang involvement in later years.

This response to Section 11 of the 2007 Grand Jury Report will be reviewed with the Governing Board at the August 12, 2008 meeting and will be shared with all site administrators at the start of the 2008 – 2009 school year. Our goal is to keep collecting data to assist us in addressing a safe learning environment for all students, and in particular to combat the ever present gang activity in Monterey County. I hope this provides you with the necessary information regarding Gang Intervention and Prevention.

Sincerely,



Elizabeth A. Modena
Superintendent

Students

Gangs

The Governing Board desires to keep district schools and students free from the threats or harmful influence of any groups or gangs which advocate drug use, violence, or disruptive behavior. The principal or designee shall maintain continual, visible supervision of school premises so as to deter gang intimidation of students and confrontations between members of different gangs.

(cf. 5131.4 - Campus Disturbances)

The Superintendent or designee shall establish open lines of communication with local law enforcement authorities so as to share information and provide mutual support in this effort.

The Superintendent or designee shall provide inservice training which helps staff to identify gangs and gang symbols, recognize early manifestations of disruptive activities, and respond appropriately to gang behavior. Staff shall be informed about conflict management techniques and alerted to intervention measures and community resources which may help our students.

Gang Symbols

The Board prohibits the presence of any apparel, jewelry, accessory, notebook or manner of grooming which, by virtue of its color, arrangement, trademark or any other attribute, denotes membership in gangs which advocate drug use, violence, or disruptive behavior. This policy shall be applied at the principal's discretion, after consultation with the Superintendent, as the need for it arises at individual school sites.

(cf. 6145.5 - Organizations/Associations)

Legal Reference:

EDUCATION CODE

51264 Educational inservice training; SDE guidelines

51265 Gang violence and drug and alcohol abuse prevention inservice training

PENAL CODE

186.22 Participation in Criminal Street gang

13826-13826.7 Gang violence suppression

Students

Gangs

At the principal's discretion, staff may use the following techniques to discourage the influence of gangs:

1. Any student wearing or carrying overt gang paraphernalia or making gestures that symbolize gang membership shall be referred to the principal or designee. The student's parent/guardian shall be contacted and the student sent home to change clothes if necessary.
2. Any gang graffiti on school premises shall be quietly removed, washed down or painted over as soon as discovered.
 - a. Daily checks for graffiti shall be made throughout the campus, including restroom walls and doors.
 - b. Graffiti shall be photographed before it is removed. These photographs will be shared with local law enforcement authorities and used in future disciplinary or criminal action against the offenders.
3. Classroom and after-school programs at each school shall be designed to enhance individual self-esteem, provide positive reinforcement for acceptable behavior, and foster interest in a variety of wholesome activities.
4. Staff shall actively promote membership in authorized student organizations which can provide students companionship, safety, and a sense of purpose and belonging.

Gang Prevention Education

Gang prevention instruction offered in the schools shall:

1. Explain the dangers of gang membership.
2. Include lessons or role-playing workshops in nonviolent conflict resolution and gang avoidance skills.
3. Promote constructive activities available in the community.
4. Involve students in structured, goal-oriented community service projects.
5. Encourage positive school behavior.

Gangs (continued)

Gang prevention lessons may be taught jointly by teachers and law enforcement staff.

Community Outreach

Gang prevention classes or counseling offered for parents/guardians shall address the following topics:

1. The dangers of gang membership.
2. The nature of local gang apparel and graffiti.
3. Ways to deal effectively with one's children.
4. Warning signs which may indicate that children are at risk of becoming involved with gangs.

Community programs offered for staff, parents/guardians, churches, city officials, business leaders and the media shall address:

1. The scope and nature of local gang problems.
2. Ways that each segment of the community can help to alleviate these problems.

Intervention Measures

Staff shall make every effort to assimilate gang-oriented students into the academic, extracurricular and social mainstream and into work experience programs. To this end:

1. Staff members shall be provided with the names of known gang members.
2. Insofar as possible, classroom teachers shall assign individual gang-oriented students to cooperative learning groups in which they may work toward common goals with students who are not members of their gang.
3. Students who seek help in rejecting gang associations may be referred to community-based gang suppression and prevention organizations.

Exhibit 2

Gonzales High School
"Home of the Spartans"

Date:

Behavior Contract for :

As per Board Policy # 5136, related to gang behavior and disruption on school grounds, is hereby held to the following contract regarding his behavior at school, on his way to and from school and at any school sponsored activity.

1. Cannot wear red at any time. This includes, but is not limited to shirts, jackets, headgear, belts, necklaces, jewelry, shoelaces, and shoes.
2. No gang markings, symbols or graffiti on books, clothing, backpacks, binders or skin.
3. May not flash gang symbols or use gang calls.
4. Not to associate with others who may be affiliated with a gang.
5. May not associate in a group of more than three students.
6. May not loiter in the area of the "Boy's bathroom" in the main quad.
7. Must be off campus within 15 (fifteen) minutes after the end of the school day or organized after school programs chaperoned by staff.

This contract is in place due to a recent gang related incident that took place at a school sponsored activity on Tuesday, January 27, 2004. (See discipline record)

Student's Signature Date

Parent's Signature Date

Assistant Principal's Signature/Date

Principal's Signature Date

GONZALES HIGH SCHOOL STUDENT DISCIPLINE

Preface

Students enrolled in Gonzales High School have both rights and responsibilities. The purpose of the Student Discipline section is to provide information about student rights, responsibilities, and consequences resulting from violation of school rules and practices. The information discussed in this handbook is supported by District Policy, Education Code, Penal Code, Administrative Code (title 5), Health and Safety Code and other codes which relate to minors.

Only about 5% of the students who attend Gonzales High School are involved in incidents which require disciplinary action. The other 95% of our students meet their educational responsibilities in a responsible manner. However, all our students and their parents should have access to information which provides an understanding of the school's disciplinary practices and procedures. This handbook should provide such information. Parents are encouraged to review the Student Discipline Handbook with their children.

STUDENT RIGHTS

1. Equal Educational Opportunity

Students have the right to a free K-12 education. This right requires the student to attend school regularly between the ages of 6 and 18 years of age. Students who graduate prior to 18 years of age are exempted from the 18 year age limits.

Students may not be denied participation in any program because of sex, race, religious preference or ethnic origin.

2. Safe Environment

Students have the right to pursue a quality education in an environment which is free from distraction, misbehavior, harrassment and intinmidation by other students or by individuals that do not belong on campus.

Students have a Constitutional right to safe schools. All students and staff have the inalienable right to attend campuses which are safe, secure and peaceful. All students and staff have the right to be treated with dignity, courtesy and respect and the responsibility to afford others the same dignity, courtesy and respect.

3. Due Process

Students have the right to due process. When a student is charged with an offense the student and parent have a right to:

- Be informed of the rules and regulations the student violated.
- Be informed of the charges.

- Be informed of their right to counsel.
- Be provided with information which is on the record.
- Be able to discuss the charges with an administrator.
- Be able to challenge the evidence.
- Be informed of the next step and the appeal process.

We encourage students and parents to work with the school to rectify problems and concerns quickly and cooperatively to minimize disruption to the instructional process.

4. Freedom of Expression

Students of the public schools shall have the right to exercise freedom of speech and the press including, but not limited to:

- The use of bulletin boards
- The distribution of printed materials or petitions
- The wearing of buttons, badges and other insignia
- The right of expression in official publications

Expression shall be prohibited which is obscene, libelous, slanderous, or in ways which may lead others to illegal actions. Along with this right comes the responsibility to express oneself appropriately and respectfully.

Also prohibited shall be material which so incites students as to create a clear and present danger of the commission of unlawful acts on school premises or the violation of lawful school regulations, or the substantial disruption of the orderly operation of the school.

Students have the right to have access to the daily bulletin during first period.

5. Academic Progress

Students have the right to be notified by their teacher(s) of academic deficiency in time to improve prior to the issuance of the final grade by their teacher.

Students 18 and older

- Students 18 years and older have the right to write their own excuses and have access to view their student record.

STUDENT RESPONSIBILITIES

Students shall:

1. Pursue the required course of study. (Education Code 48908)
2. Attend school punctually and regularly
3. Conform to the regulations of the school

Exhibit 3 Continued

4. Obey promptly all the directions of their teachers and others in authority
5. Observe good order and behavior
6. Be diligent in study
7. Be respectful to their teachers and others in authority
8. Be kind and courteous to schoolmates
9. Refrain from the use of profane and vulgar language. (California Administrative Code, Title 5, Section 300)

STUDENT DISCIPLINE

Education Code Section 48900 provides that students may be suspended and/or recommended for expulsion for certain designated offenses. An expulsion is the removal of a student from all schools in the district. The time period for expulsion may include the semester in which the incident and the semester following. Suspension is the removal of a student from school for 1 – 5 school days. These violations must be related to school or school activities, at school, going to or from school before and after school and during lunch hour.

Listed below are the behaviors which are unacceptable at Gonzales High School and the consequences that students may expect if they choose to exhibit these behaviors. We encourage all students to make positive and powerful choices which will maximize their educational experience.

SUSPENSION WITH A RECOMMENDATION FOR EXPULSION:

In accordance with California Education Code 48900 and 48915, students who commit any of the following acts **WILL BE IMMEDIATELY SUSPENDED** from school and a **RECOMMENDATION FOR EXPULSION** will be made to the Gonzales Unified School District Board of Trustees. Law Enforcement authorities will be notified as required.

- Possessing, selling or otherwise furnishing a firearm **EXPULSION IS MANDATORY**)
- Brandishing a knife at another person **(EXPULSION IS MANDATORY)**
- Selling any controlled substance **(EXPULSION IS MANDATORY)**
- Committing or attempting to commit sexual assault or sexual battery. **(EXPULSION IS MANDATORY)**
- Committing or threatening to commit assault or battery upon any school employee
- Making terrorist threats against school personnel or school property
- Causing serious injury to another person except in self defense
- Possession of or otherwise furnishing any knife, explosive, or other dangerous object
 - Possession of an imitation firearm
- Committing or attempting to commit robbery
- Causing, attempting to cause, threatening to cause, or participating in any act of hate violence
- Possession for sale or providing any controlled substance including marijuana, and alcoholic beverages or intoxicants of any kind

- Harassing, threatening, intimidating, or retaliating against a pupil who is a complainant or witness in a school disciplinary proceeding
- Accumulation of twenty (20) days of suspension in any one school year

SUSPENSION:

In accordance with California Education Code 48900, students who commit any of the following acts will be immediately suspended from school and may be recommended to the Gonzales Unifies School District Board of Trustees for expulsion if the student's presence on campus causes a continuing danger to the physical safety of the student and others (Ed. Code 48915)

- Fighting (physical or verbal)
- Defiance of school personnel
- Discharging fireworks or firecrackers
- Tampering with fire alarms
- Offer, arrange or negotiate to sell any substance represented as a controlled substance, alcohol, or intoxicant

3

- Possessing, using, or being under the influence of any controlled substance, alcoholic beverage or intoxicant of any kind
- Tampering with a fire alarm (fire marshal/law enforcement will be notified)
- Possession, offering, or selling any drug paraphernalia
- Harassment, threats, hazing or intimidation toward other students
- Gang activity (graffiti, verbal or hand signals/slogans/signs, marching in large groups, wearing clothing identifying ones affiliation with a gang, or other activities that may cause a disruption of school activities
- Possession/use of pepper spray, mace, spray paint or other toxic chemicals
- Sexual harassment
- Ongoing or repeated violations of school rules or policies.

The following behaviors are inappropriate on campus or any school related event. Students engaging in these behaviors will be subject to disciplinary consequences by the Administration. Consequences may include, but are not limited to, hours of detention, community service hours, in – school suspension, suspension from school or other consequences deemed appropriate by the Administration. Repeated violation will lead to suspension.

- Causing or attempting to cause damage to school or private property
- Possession or use of tobacco or nicotine products
- Stealing, attempting to steal or knowingly receiving stolen school or private property
- Disrupting school activities or otherwise willfully defying school personnel or school rules
- Profanity, obscene or vulgar acts
- Littering, throwing food, water balloons or other objects
- Possession/use of water balloons, squirt cans or aerosol cans
- Defiance of school personnel
- Unauthorized use or possession of school lunch tickets or school forms

Exhibit 3 Continued

- Failing to follow classroom procedures
- Academic cheating
- Forgery
- Truancy, cutting class, or out of class without proper authorization
- Gambling or possession of gambling implements
- Possession of prohibited items on campus
- Violation of dress code or any other established school rules

Suspension procedures:

1. A conference will be held with student and a school administrator.
2. The student will be informed of the reasons for the disciplinary action and will be given the opportunity to present the facts regarding the offense from his/her perspective.
3. Every effort will be made to contact a parent by phone.
4. Within one school day, written notification will be mailed to the parent(s) explaining the suspension.
5. State law requires that teachers have access to information regarding a student's suspension for three years after the suspension.

LGES Discipline Summary Part II

ACTION	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	Total
ADT -								2					2
07-08							2			2	1		5
06-07													
05-06 -													
AHS				2		1	2	6	2	1	1	5	20
07-08					2		1	2	2	3	2		15
06-07			3										1
05-06		1											
BC -													
07-08							1						1
06-07													
05-06													
CAH -										12	15		27
07-08													
06-07													
05-06													
NLS -								1			2		3
07-08							1					1	2
06-07			2					1					3
05-06													5
LTD -													2
07-08			1				1			2	1		4
06-07			1										2
05-06													
OCS													3
07-08			1			2					1		1
06-07													
05-06													
PC													1
07-08				1				1					1
06-07				2									4
05-06													
RDT													

a Gloria Discipline Summary Part I

OFFENSE	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOTALS
<i>Behavior</i>													
007-2008	0	0	1	6	3	10	7	10	4	23	24	12	100
006-2007													
005-2006													
<i>Disrup. of Auth</i>													
007-2008	0	0	1	0	1	0	1	0	0	1	1	1	6
006-2007													
005-2006													
<i>Fighting</i>													
007-2008	0	0	3	4	2	4	5	5	2	1	2	1	29
006-2007													
005-2006													
<i>Prof/Obscenity</i>													
007-2008	0	0	0	1	0	0	0	0	0	0	0	0	1
006-2007													
005-2006													
<i>Vulgarity</i>													
007-2008	0	0	0	0	0	0	0	0	1	0	2	0	3
006-2007													
005-2006													
<i>Sexual Nexus Tardies</i>													
007-2008													
006-2007													
005-2006													
Monthly Totals			5	11	6	14	13	15	7	25	29	14	139

LA GLORIA STUDENT SUMMARY PART II

ACTION	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOTALS	
ADT														
2007-2008														
2006-2007														
2005-2006														
AHS														
2007-2008														_____ DAYS
2006-2007														_____ DAYS
2005-2006														_____ DAYS
OCS														
2007-2008														
2006-2007														
2005-2006														
REX														
2007-2008														
2006-2007														
2005-2006														
WRN														
2007-2008														
2006-2007														
2005-2006														
EXP														
2007-2008														
2006-2007														
2005-2006														

Student Discipline/ Attendance Report

June 19, 2008
Gonzales High School

OFFENSE	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun.	Total
ACADEMIC <i>Exhibit 4 Continued</i>													
07-08					1			3		1			5
06-07													0
05-06													0
04-05													0
ALCOHOL POSSES													
07-08			3						1				4
06-07						1							1
05-06				1									1
04-05										1	1		2
ALCOHOL-UN INFL													
07-08				1									1
06-07						2	1	1	1	2			7
05-06				1				1					2
04-05				1				3	4		1		9
ASST IN PHY INJ													
07-08													0
06-07													0
05-06				1				1					2
04-05										1			1
BATTERY													
07-08								1					1
06-07			1	1		1			1				4
05-06		1								3	1		5
04-05													0
CHEATING													
07-08						3	5	1					9
06-07			1		1	2	2		4				10
05-06			1						1	1			3
04-05			2							1			3
CSIATT PHY INJ													
07-08		1		2			2	2	1	4			12
06-07				3	2			5	1	1	1		13
05-06				1	3			1		4	2		11
04-05				1						1	3		5
DAMAGE SCHOOL PROPERTY													
07-08								2					2
06-07								2		1			3
05-06			1	2	1	1			1		1	1	8
04-05				1	1					2			4
DEF DRESS CODE													
07-08							1						1
06-07													0
05-06			1	1	1				1				4
04-05								1					1
DEF GANG AP POL													
07-08													0
06-07				1	1								2
05-06			1										1
04-05									1				1
DEF GHS TRD POL													
07-08			3	8	3		1						15
06-07						2							2
05-06				2	1							1	4
04-05			1	5	4	12	1		11	6	13		53
DEFIANCE AUTH													
07-08			8	21	25	49	25	18	26	21	28	6	237
06-07			10	27	33	71	6	37	36	63	22	3	256
05-06			2	20	35	31	11	10	40	43	30	38	271

✱

Exhibit 4 Continued

OFFENSE	July	Aug.	Sept.	Oct.	Nov.	Dec	Jan.	Feb.	Mar.	Apr.	May	Jun.	Total
DIS CLASS ACT		5	4	31	17	16	24	26	26	26	16	3	194
07-08		6	21	38	21	17	16	14	17	24	17		191
06-07		13	40	38	24	16	22	28	19	11			256
05-06		4	17	50	32	9	34	49	57	37	59	5	353
DIS SCHOOL ACT		9	9	12	4	3	5	27	19	20	37		145
07-08		6	10		1	6				2			25
06-07				3	4			2	1	2	3		15
05-06		1						2	1		3		7
04-05		1		9	1	2	1	3	3	7			27
DRUG PHARAHER													
07-08											1		1
06-07													9
05-06													0
04-05								1		1			2
DRUG PPOSSESSION													
07-08				2			2	1	1				6
06-07				1				1					2
05-06						1							1
04-05		1	1		1			1					4
DRUG UNDEDR INFL													
07-08				1				1		2			4
06-07						2				1			3
05-06													0
04-05			3	1				3	1	1	1		10
ELECT DEVICE													
07-08													0
06-07													0
05-06			1						1				2
04-05													0
EXP REFERRAL													
07-08													0
06-07				4	2	5	2	3					16
05-06				1		3							4
04-05				1	2								3
FIGHTING													
07-08		2	1	5		2		4	4				18
06-07		2	10	4	5	1	3	9	3		4	4	45
05-06			6	3	2	1		7	8				27
04-05			1	2	2	2		4	2	6	5		24
FORGERY													
07-08			1										1
06-07			1	1								1	3
05-06													0
04-05										1			1
GANG BEHAVIOR													
07-08							1						1
06-07		3	6	2	4	2		1	1				19
05-06		2	4	10	4	2		6	2	2			32
04-05		1	4	13	4	2		2				1	27
GRAFFITI													
07-08							1						1
06-07									9	3			12
05-06					1					1			2
04-05													0
HARASS WITNESS													
07-08													0

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Total
00-01							0
05-06 <u>Exhibit 4 Continued</u>							0
04-05				2			2
DATE CRIME							
08							0
05-07			1				1
05-06							0
04-05							0
INTIMIDATION							
07-08							0
06-07		4					4
05-06							0
04-05	3	4	1			1	10
LACK OF MATERIAL							
07-08		1					1
06-07			3				3
05-06			1				1
04-05							0
MISC							
07-08							0
06-07	1	2	7	20	11		49
05-06	1	2	5		2		15
04-05	6	1	2	3	11		32
PRO/OBSCENITY							
07-08	2	5	7	12	1	2	48
06-07	2	7	8	6	1	10	55
05-06	1	2	3	6		2	47
04-05			4	1	2	2	28
Academic							
07-08							0
06-07		1				1	2
05-06						3	6
04-05		1				1	4
REF ATTENDANCE							
07-08							0
06-07					1		1
05-06					1		1
04-05		1				1	4
REF BEHAVIOR							
07-08							0
06-07	1	1	2	1	2		12
05-06	2		2	10		3	17
04-05			3	1		1	5
ROBBERY/EXTOR							
07-08							0
06-07		1					1
05-06							0
04-05							0
SEXUAL HARASS							
07-08		1	1				2
06-07	1		1		1		6
05-06			1	1	2		5
04-05							1
LEFT							
07-08					2	1	10
06-07	1	3	2		1	2	9
05-06		1			5	1	13
04-05					3	1	10

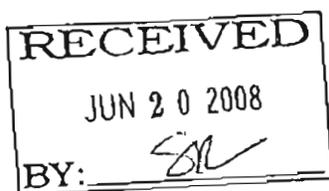
Discipline Summary Part 1

OFFENSE <i>Exhibit 4 Continued</i>	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun.	Total
THREATEN/CHALL													
07-08				2	1	2	1	1	2				9
06-07		2	2	2	2			8	1		5		22
05-06				1	1		3	4	2	1	5	3	20
04-05		2	2		3			1			3		11
TOBAC/CIGARETTE													
07-08													0
06-07													0
05-06											2		2
04-05													0
TRUANT													
07-08			8	1		3	1		1				14
06-07			2	4	2	2	2	2	3	1	2		20
05-06			3	1		4	4	9	1	2	1		25
04-05		1	2	1	5	6	2	2	6	7	12	1	45
UNEXCUSED TARDIES													
07-08				3					1	1			5
06-07		2	5					2			1		10
05-06		1	9	18	7	1					2		38
04-05			1	1				3	1	3	11		20
VANDALISM													
07-08				1									1
06-07						1			1				2
05-06													0
04-05				1								1	2
VIOLATION													
07-08													0
06-07		1											1
05-06													0
04-05			1										1
WEAPONS/DNG OBJ													
07-08					1								1
06-07								1				7	8
05-06				2	2								4
04-05				1		3	1					2	7

ON	July	Aug.	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
1				2									2
5	<i>Exhibit 4 Continued</i>			1									1
5													0
9							1						1
7				2		1							3
5				1	1			5					7
5		1				1	1	1					4
1													
8		14	39	59	73	41	30	34	15	49	14		368
7		20	44	58	36	13	41	64	88	24	10		398
6		9	36	72	43	17	44	87	81	43	64	13	509
5		22	16	21	11	9	8	24	25	46	45	4	321
SEE TABLE													

Exhibit 4 Continued

	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	Total
04-05		258/117	636/402	950/428	599/448	524/338	442/292	849/503	496/353	1034/436	981/438	213/118	6982/3873
05-06		381/81	842/756	900/608	524/462	450/234	595/430	710/555	862/605	731/353	1007/677	179/126	7181/4887
06-07		312/280	885/792	1309/959	829/475	451/334	730/473	856/672	997/720	519/398	862/877	124/48	7874/5028
07-08		230/230	439/439	521/521	526/526	476/476	904/340	1158/389	911/348	1384/567	1154/395	283/97	7986/4328



FAIRVIEW MIDDLE SCHOOL

STUDENT ATTENDANCE & DISCIPLINE REPORT

2007 - 2008

REPORT ON TARDIES

INCLUDES: UNEXCUSED TARDIES & TRUANT TARDIES

	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	April	May	June	TOTAL
Unexcused Tardy	102											107
Truant Tardy	5											
Unexcused Tardy		260										275
Truant Tardy		15										
Unexcused Tardy			367									385 *
Truant Tardy			18									
Unexcused Tardy				208								221
Truant Tardy				13								
Unexcused Tardy					205							213
Truant Tardy					8							
Unexcused Tardy						257						277
Truant Tardy						20						
Unexcused Tardy							220					233
Truant Tardy							13					
Unexcused Tardy								232				254
Truant Tardy								22				
Unexcused Tardy									301			339 *
Truant Tardy									38			
Unexcused Tardy										310		343 *
Truant Tardy										33		
Unexcused Tardy											148	161
Truant Tardy											13	

	15 of 16		
Unexcused Tardy	Year Long Totals	2610	
Truant Tardy	Year Long Totals	188	

REPORT ON DISCIPLINE

INCLUDES THE DISCRPTION

Aug. Sept. Oct. Nov. Dec. Jan. Feb. March April May June TOTAL

sale of illegal subst.																			0
assault to staff																			0
alcohol																			0
annoying others			1	1															2
assault																	1		1
battery																			0
bullying	1							1											3
cutting class									1									3	4
property damage													2						2
dress code										1									1
defy authority	1	5	17	8	2	10	13	13	15	25	5								114
danger object		1	1			1	4			2	1	1							11
drug paraphanilia				2															2
drugs					1						1								2
class disruption		11	7	7	5	10	6	13	4	16	1								80
fighting/EdC4	1	2	4	4	3		4	6	9	12									45
harrassment	1	1	4					1	1										8
hostile environment	2	2	2	1	2	4	2	2	4										21
hate violence																			0
imitation firearm																			0
informational				2															2
class materials																			0
obscenity	1	2	1	2		1	3			3	2								15
other	1	3	2			1	1				2	1							11
physical harm		4	4	3		2	6	1	4										24
profanity		3	4	1	5	1			1	4	1								20
robbery																			0
receiving stolen item																			0
talking		4	1					1	2	1	2								11
tardy	1																		1
theft						1				3	1	1							6
threat								4		2	1								7
tobacco		5																	5
truant																			0
terrorist threat																			0
weapon						1				1									2

DISPOSITION OF DISCIPLINE

	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	April	May	June	TOTAL
After School Detent	1	5	8	4	1	3	6	8	5	6	1	48
Refer to Altern. Ed												0
At Home Suspen	3	18	21	16	14	17	27	22	37	37	5	217
Attendance Watch												0
Behavior Concract						4	2	1	1	15	1	24
Call Home		4		2		8	3	7	4	17		45
Class Suspension			1			1	1					3
Refer to Counseling												0
Aft Sch Det Min Day			1			1			1			3
Demerits							1					1
Documentation Only												0
Expulsion Suspend												0
Expulsion												0
Gang Watch												0
Refer to Law Enforc												0
Lunch Time Detent	4	10	4	4	1	15	13	20	15	9	2	97
On Campus Suspen			3					1	3	1		8
Parent Conference							2	1	1	15	1	20
Recess Detention	1					4				1		6
Resitution									1			1
Ref for Expulsion										1		1
Restraining Order												0
Saturday School						3						3
Stu/Teacher Conf		6	6	1	1	2	4					20
Warning								6	4	3	1	14



September 23, 2008

Grand Jury
County of Monterey
P.O. Box 414
Salinas, CA 93902

Dear Sirs:

This is in response to your letter dated August 21, 2008 requesting an addendum to our response for Section 5 of the 2007 Civil Grand Jury Final Report.

- R5.1: Each city Emergency Operations Coordinator (or person responsible should prepare a NIMS and SEMS training schedule for all key personnel.

We agree with this recommendation and our training schedule is as follows:

October – 2 – 1 day classes, ICS-700, 100, 200 & 800 for all City Staff.

November – 1 – 4 day class, ICS-300 & 400 for all Department Heads.

December 1 – 4 day class, EOC Operations, all personnel assigned to the EOC.

- R5.2: Each City Emergency Operations Coordinator (or responsible person) should strive to have all key city personnel trained in NIMS and SEMS as soon as possible.

We agree with this recommendation and our training schedule is as follows:

October – 2 – 1 day classes, ICS-700, 100, 200 & 800 for all City Staff.

November – 1 – 4 day class, ICS-300 & 400 for all Department Heads.

December 1 – 4 day class, EOC Operations, all personnel assigned to the EOC.

Please contact me if you need any further information.

Sincerely,

Roger L. Wong, City Manager
City of Greenfield

Mayor
John P. Huerta, Jr.

Mayor Pro Tem
Yolanda S. Teneyuque

Council Member
Annie Moreno

Council Member
Agapito Vazquez

Council Member
Yvette Gonzalez

City Manager
Roger L. Wong



*Dr. Marilyn K. Shepherd
Superintendent of Schools*

*P.O. Box 1031
700 Pacific Street
Monterey, CA 93942-1031*

*(831) 645-1203
(831) 649-4175 FAX
mshepherd@mpusd.k12.ca.us*

**BOARD OF
EDUCATION**

July 25, 2008

*Dr. Bettye Lusk
Board President*

*Helen B. Rucker
Clerk Vice-President*

Diane Creasey

Debra Gramespacher

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Elizabeth Panetta

The Honorable Russell D. Scott
2007 Presiding Judge of the Superior Court
County of Monterey
240 Church Street
Salinas, CA 93901

SUBJECT: Response to the 2007 Monterey County Grand Jury Report

Dear Judge Scott and Members of the Grand Jury:

As required by Penal Code Section 933(b), the following is the response by the Monterey Peninsula Unified School District/Regional Occupational Program (ROP) to findings 9.1, 9.2 and 9.3 on page 27 of Section 9 titled "Mission Trails Regional Occupational Program" of the 2007 Monterey County Civil Grand Jury Report.

**SUPERINTENDENT'S
CABINET**

*Kari Yeater
Associate Superintendent
Program Improvement /
Secondary Education*

*Leah Veile
Chief Business Officer*

*Dan Alben
Assistant Superintendent
Facilities Management
and Planning*

*Kathleen Biermann
Assistant Superintendent
Early Childhood
Education /
Elementary Education*

*Ken Harbord
Assistant Superintendent
Human Resources*

RECOMMENDATION 9.1 - ROP and school district representatives should continue working together to ensure that all interested students are provided the opportunity to take vocational education classes.

RESPONSE – Until recently, a majority of Monterey Peninsula Unified School District students were able to take several electives including ROP courses and still meet their graduation requirements. Since the implementation of the California High School Exit Exam (CAHSEE), student enrollment in ROP classes has been a more challenging process. Students who have to take CAHSEE remediation courses and other graduation requirements have a difficult time fitting ROP courses in their schedules. To address these issues, MPUSD ROP has begun offering more ROP courses in the summer and after school. Additionally, the ROP coordinator and counselors work with academic counselors, teachers, and high school administrators to develop strategies which enable students to enroll in ROP courses while still meeting other objectives such as high school graduation and University of California (UC)/California State University (CSU) admission requirements. For example, creating ROP courses that are UC approved has allowed students concerned with meeting the A-G entrance requirements to take ROP classes. Also, career guidance and counseling helps to inform students that when they take ROP classes they are taking classes that are articulated to the postsecondary level and that they can earn college credit while still in high school. MPUSD students receive career guidance and counseling when they are creating their 4-year plans with their counselors.

JUL 30 2008



CITY OF PACIFIC GROVE

300 FOREST AVENUE
PACIFIC GROVE, CALIFORNIA 93950
TELEPHONE (831) 648-3100
FAX (831) 375-9863

October 1, 2008

Bruce Obbink, Presiding Juror
2008 Civil Grand Jury of Monterey County
P.O. Box 414
Salinas, CA 93902

RE: Response to 2007 Civil Grand Jury Report

Mr. Obbink:

In response to your request, the City of Pacific Grove submits the attached document as an addendum to our Response to the 2007 Grand Jury Report.

Please feel free to contact me if you require additional information.

Sincerely,

A handwritten signature in cursive script, appearing to read "Daniel E. Cort".

Daniel E. Cort
Mayor

ADDENDUM TO RESPONSE TO THE 2007 GRAND JURY REPORT City of Pacific Grove

Recommendation 5.2

Each city Emergency Operations Coordinator (or responsible person) should strive to have all key city personnel trained in NIMS and SEMS as soon as possible.

Response

Of the 95 full-time employees currently employed by the City of Pacific Grove, 54 have completed NIMS IS700 training. Of the 36 staff assigned to positions in the Emergency Operations Center, 16 have NIMS IS700 training. The remaining 20 (16 of which are newly assigned to the EOC as a result of staff turnover) are scheduled to complete this training by December 1, 2008.

A SEMS orientation and training has been conducted for all EOC personnel.



CITY COUNCIL

440 Harcourt Avenue
Seaside, CA 93955

Telephone (831) 899-6700
FAX (831) 899-6227

October 2, 2008

Mr. Bruce Obbink, Presiding Juror
2008 Civil Grand Jury of Monterey County
P.O. Box 414
Salinas, CA 93902

SUBJECT: Response to 2007 Civil Grand Jury Final Report

Dear Mr. Obbink:

Please accept this addendum for Section 5 of the 2007 Civil Grand Jury Final Report. Currently, all City of Seaside Emergency Operations Coordinators (or persons responsible) have been trained and certified in IC 100, IC 200 and IC 700 with the certificates on file at the Seaside Fire Department located at 1635 Broadway Avenue.

In accordance with NIMS and SIMS training requirements, newly hired personnel will receive the required training within six months of their date of hire.

Should you need any further clarification regarding this matter, please feel free to contact my office at 831-899-6700.

Thank you for your patience in this matter.

Sincerely,

Ralph Rubio
Mayor

CC: Ray Corpuz – City Manager
Jill Anderson – Assistant City Manager
Chief Jerry Wombacher – Fire Department



OFFICE OF THE CITY MANAGER

440 Harcourt Avenue
Seaside, CA 93955

Telephone (831) 899-6700

FAX (831) 899-6227

TDD (831) 899-6207

July 22, 2008

Grand Jury
c/o Bruce Obbink, Presiding Juror
County of Monterey
P.O. Box 414
Salinas, CA 93902

RE: Addendum Response to 2007 Grand Jury Final Report

Dear Mr. Obbink:

In response to your request for further information, please accept the following as the City of Seaside's amended response to the 2007 Monterey County Civil Grand Jury Final Report regarding Section 11.

R 11.5

The Board of Supervisors and the City Council of each City County-wide should fund and promote park activities and youth groups as an alternative to gang activities.

Amendment to Response

The Respondent agrees with the recommendation and will look at many possibilities in the coming year.

In addition, the City of Seaside City Council, the Seaside Police Department, and Seaside Recreation Department will continue to support park activities and after-school youth activities.

This will include coordination with the Monterey Peninsula School District, Boys and Girls Club, and the Seaside Police Activities League as an integral part of our attempts to offer alternatives to gang activity.

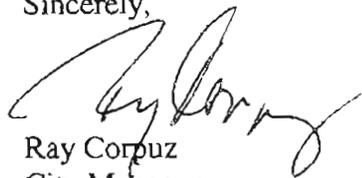
In addition, the re-funding of the Youth Diversion Program in the City of Seaside by the Monterey County Health Department will greatly help offer alternatives to gang activities. Hopefully, this funding will be restored in July of 2008.

Overall, the combination of parks and recreation activities and the aforementioned youth activities will help to reduce gang involvement by the youth of our community.

Bruce Obbink, Presiding Juror
July 22, 2008
Page 2

If you need additional information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Ray Corpuz". The signature is fluid and cursive, with a large initial "R" and "C".

Ray Corpuz
City Manager

RC:bc

RS/25



July 23, 2008

Grand Jury
County of Monterey
Attn: Bruce Obbink, Presiding Juror
P.O. Box 414
Salinas, CA 93902

Re: Response to Grand Jury Report 2007 - Addendum

Dear Mr. Obbink,

I am in receipt of your letter dated June 10, 2008. The following is an Addendum to the response for Section 11 of the Jury's 2007 Final Report.

Section 11 Monterey County Gangs: Suppression, Intervention and Prevention. The Soledad Police Department's response to gang activity within its city limits has been underway for several years. Suppression activities have been facilitated through strong partnerships with Monterey County Probation, State Parole and the Monterey County Joint Gang Task Force (MCJGTF). IN fact, Soledad Police Chief Richard Cox is currently a board member to the MCJGTF which has included the Soledad Police Department in its request for federal grant funds. Additionally, the Soledad Police Department is a partner in a three-year youth intervention and prevention project that the Soledad Unified School District introduced through a federal grant directed at improving education and quality of life issues. The grand funds 4.5 law enforcement positions; (3) probation officers and (1.5) Soledad Police Officers. These personnel are specifically assigned to address such juvenile behaviors as delinquency, drug and alcohol, and gang activities.

Re-Invest in the Juvenile Impact Program. The City of Soledad's Chief of Police is a board member of the Juvenile Impact Program which is a program designed to intervene with troubled teens who are at risk of going down the wrong path in life. As mentioned by the Grand Jury, intervention/prevention is one approach to reducing gang involvement. This type of program is important as a step in a multiphase approach to combat gang involvement. Other approaches include continuing education, proper long-term housing planning, achieving a viable local job base, providing extracurricular recreational activities, after school programs, and affordable housing.



Invest in recreation facilities for after school activities in those neighborhoods that are most at risk. In 1993 the City of Soledad built a community center which is run by the YMCA to address this issue. The Council believed that having a center where youth can get involved in extracurricular activities would be one step to limiting gang involvement.

If you should have any questions or need additional information, please contact Chief of Police Richard A. Cox at (831) 223-5130 or myself at (831) 223-5014.

Thank you.

Sincerely,

A handwritten signature in black ink, appearing to read 'Adela P. Gonzalez', written in a cursive style.

Adela P. Gonzalez
City Manager



September 10, 2008

Bruce Obbink
Presiding Juror
2008 Civil Grand Jury of Monterey County
Post Office Box 414
Salinas, California 93902-0414

Subject: Addendum to City of Soledad Response to the 2007 Grand Jury Report

Dear Mr. Obbink,

I am writing in response to your letter dated August 21, 2008. In that letter, you stated the City of Soledad's response to the 2007 Grand Jury Report was incomplete or failed to address to the specific issues.

You also asked the whether the City agreed or disagreed with the statement in R.5.1 below, and to provide the 2008 Civil Grand Jury a summary of implementation or a timeframe for preparing a schedule.

R5.1: Each city Emergency Operations Coordinator (or person responsible) should prepare a NIMS and SEMS training schedule for all key personnel.

On behalf of the City, I apologize it inadvertently missed responding to this item. The City of Soledad's response is:

1. The City does agree with the statement in R5.1, above, and
2. The City's employees will complete all required NIMS and SEMS training by December 31, 2008;
3. This will be accomplished through training provided by the City of Soledad Fire Chief, online training, and the use of qualified, outside trainers.

If you have any further questions, please contact me at 831-223-5015.

Sincerely,

A handwritten signature in black ink, appearing to read "Adela P. Gonzalez", is written over a faint, larger version of the same signature.

ADELA P. GONZALEZ
City Manager

