



July 22, 2020

Mr. Leslie Girard, County Counsel
Office of the County Counsel
168 West Alisal Street
3rd Floor,
Salinas, CA 93901-2439

Subject: 2019-2020 Monterey County Civil Grand Jury Final Report – “Sexual Harassment Prevention Training Compliance”

Dear Mr. Girard:

The City of Monterey is in receipt of the Grand Jury’s Final Report entitled “Sexual Harassment Prevention Training Compliance”.

On behalf of the City of Monterey, I am requesting that you review the materials and testimony submitted by City of Monterey witnesses and that the Civil Grand Jury correct its findings appropriately. The findings, as well as the conclusions of the Civil Grand Jury with respect to the City of Monterey, show an apparent lack of processing of the information and materials received. Several of the Civil Grand Jury’s findings, including that “AB 1825 supervisory employee training requirements was 0% for supervisory employee retraining and 0% for new and promoted supervisor training” is grossly inaccurate.

We appreciate the Civil Grand Jury’s role to investigate and provide reports on the operations of local governments in Monterey County. However, it is in the public’s interest that the Civil Grand Jury’s analysis be accurate and fact-based. Because members of the Grand Jury are not experts in the field of AB 1825 compliance, we ask for this additional oversight and legal review of the findings for accuracy and to ensure that they reflect the witnesses’ testimony.

We ask that the review be concluded by August 15, 2020 and a new corrected final report be issued.

Sincerely,

A handwritten signature in black ink, appearing to read "Hans Uslar".

Hans Uslar,
City Manager

CC: Monterey City Council
Christine Davi, City Attorney
Allyson Hauck, Human Resources Director